

MINUTES
MASSAC COUNTY BOARD OF COMMISSIONERS
Special Meeting-Administrative Hearing
January 16, 2026

Meeting convened at 10:00 A.M. with Jimmy Burnham, Jeff Brugger, and Jayson Farmer present.

Chairman Jayson Farmer called the meeting to order. Roll call was taken by Hailey Miles, County Clerk & Recorder.

On a motion by Mr. Brugger, 2nd by Mr. Burnham, the commissioners voted to make the following documents a part of the record of these proceedings:

- a) Record of Proceedings before County Board on December 1, 2025
- b) Dismissal of Gary Hamm as Massac County Supervisor of Assessments
- c) Rules of Procedure for Hearing on Dismissal of Massac County Assessor
- d) Notice of Dismissal letter dated December 1, 2025 from Jimmy Burnham, Chairman of the Board of Commissioners to Gary Hamm.
- e) Notice of Hearing sent to Gary Hamm and Attorney Darrell Dunham on January 8, 2026.

Gary Hamm's attorney, Darrell Dunham, stated Gary's constitutional rights were violated due to the fact that he did not have a pre-termination hearing. Mr. Dunham asked the Board to reinstate Mr. Hamm and back date his pay. Attorney Rick Abell, representing Massac County, suggested they deny the request.

On a motion by Mr. Farmer, 2nd by Mr. Burnham, the commissioners denied the request.

Jayson Farmer	AYE
Jeff Brugger	AYE
Jimmy Burnham	AYE

Mr. Dunham asked for Mr. Hamm to be escorted to the Supervisor of Assessments Office to retrieve information where he did the quadrennial assessments. Mr. Abell agreed and suggested that Josh Reagor, Chairman of the Board of Review, accompany Mr. Hamm.

On a motion by Mr. Brugger, 2nd by Mr. Burnham, the commissioners voted to reconvene at 10:32 A.M.

Jayson Farmer	AYE
Jeff Brugger	AYE
Jimmy Burnham	AYE

Gary Hamm was sworn in for questioning. Mr. Dunham presented several exhibits, then proceeded to go through the charges against Mr. Hamm, questioning him on each one.

On a motion by Mr. Farmer, 2nd by Mr. Burnham, the commissioners voted to take a short recess at 11:50 A.M.

Jayson Farmer	AYE
Jeff Brugger	AYE
Jimmy Burnham	AYE

On a motion by Mr. Farmer, 2nd by Mr. Burnham, the commissioners reconvened at 12:02 P.M.

Jayson Farmer	AYE
Jeff Brugger	AYE
Jimmy Burnham	AYE

Attorney Rick Abell then questioned Mr. Hamm about the allegations against him.

Attorney Darrell Dunham then asked follow up questions.

Stan Jenkins, prior Supervisor of Assessments for Champaign County, was sworn in and questioned by Mr. Dunham.

Attorney Richard Kruger, also representing Massac County, then questioned Jenkins.

On a motion by Mr. Farmer, 2nd by Mr. Brugger, the commissioners recessed at 2:30 P.M.

Jayson Farmer	AYE
Jeff Brugger	AYE
Jimmy Burnham	AYE

On a motion by Mr. Farmer, 2nd by Mr. Brugger, the commissioners reconvened at 2:41 P.M.

Jayson Farmer	AYE
Jeff Brugger	AYE
Jimmy Burnham	AYE

Mr. Abell called Josh Reagor, former Supervisor of Assessments for Pulaski County and Massac County resident. Mr. Reagor was sworn in and questioned. Mr. Dunham also questioned Mr. Reagor and Mr. Abell had some follow up questions.

Mr. Abell called Supervisor of Assessments deputy Chesley Ablett. She was sworn in and questioned. Mr. Abell presented County Exhibit 1. Mr. Dunham then questioned Mrs. Ablett and showed her Exhibit c, previously presented.

Mr. Abell called Supervisory of Assessments deputy Allie Davis. She was sworn in and questioned.

Mr. Dunham called Gary Hamm back as a witness and questioned him further.

Mr. Dunham gave his final statements, stating no proof of any of the claims against Mr. Hamm and suggested they re-instate Mr. Hamm.

Mr. Kruger gave his final statement on behalf of the county, and encouraged the commissioners to not reverse their statement.

Mr. Farmer made a motion to decline the motion by Mr. Dunham to re-instate employment, 2nd by Mr. Brugger.

Jayson Farmer	AYE
Jeff Brugger	AYE
Jimmy Burnham	AYE

Mr. Dunham requested their decision in writing.

Time was allowed for public comment, there was no public comment.

On a motion by Mr. Farmer, 2nd by Mr. Brugger, they adjourned at 5:01 P.M.