

Job Advertisement

Massac County Highway Department

Full-time Truck Driver/Laborer

Compensation: \$29.93 per hour, (\$27.93/hour first 90-days, \$28.93 days 91-180).

Position Overview:

The Massac County Highway Department is seeking a full-time Driver/Laborer to join our team! The position is responsible for the operations and maintenance of the County and County Unit Road District infrastructure related to right-of-way, roads, bridges, culverts, and snow removal.

Under the general supervision of the Maintenance Supervisor, the Driver/ Laborer operates a diverse range of heavy and small trucks, equipment, machinery and tools to perform duties including but not limited to: loading, hauling, and unloading materials and supplies; cleaning, repairing and replacing culverts; paving and patching asphalt; repairing and replacing street signs; performing snow removal and salting operations; completing right-of-way maintenance such as tree removals, trimming, and plantings and dirt-and-seed restorations; and providing operational support as needed.

Additionally, the ideal candidate for this position possesses the flexibility and accessibility to work overtime as needed and showcases outstanding teamwork skills, prioritizes safety, and consistently displays courteous and cooperative conduct when engaging with both the public and staff. These attributes are essential for promoting efficiency, effectiveness, and harmony throughout the entire department and organization.

Qualifications:

Qualifications for this role include a high school diploma or GED, one (1) year of general maintenance experience, and the ability to perform each essential duty satisfactorily. State of Illinois Class A CDL driver's license is required. Will be required to have tanker endorsement following employment.

Other combinations of education and experience, which provide the necessary knowledge, skills, and abilities to perform this job, may be considered.

Massac County residence is preferred.

Hours and Compensation:

This is a full-time, non-exempt, position. Union membership that is represented by American Federation of State, County and Municipal Employees (AFSCME), Council 31, AFL-CIO is optional.

Regular working hours are 6:00 a.m. to 4:30 p.m., Monday to Thursday.

Flexibility to work overtime and accessibility during off-hours for emergencies is required. In addition to the hourly compensation, the County offers a generous benefit package, including but not limited to:

- Paid vacation, personal, and sick leave
- Fifteen recognized paid holidays
- Low deductible employee health insurance with family option
- Dental and Vision
- Optional supplemental insurance through AFLAC, Liberty National, Washington National
- Illinois Municipal Retirement Fund (IMRF) pension
- Access to voluntary and deferred compensation 457 plans for additional retirement savings

How to Apply:

Qualified individuals interested in being considered for this position should submit a completed job application in person at the Highway Department Office, 2736 North Avenue, Metropolis, IL or via email to: bwatson@massaccountyil.gov .

Applications are available at the Highway Department Office or on the website at <https://www.massaccountyil.gov/county-highway/>

There is 1 available position. Applications are being accepted until **April 2, 2026**. Candidates will be contacted directly if they are chosen as an interview candidate for this position.

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