

Job Advertisement

Massac County Highway Department

Temporary (Seasonal) Laborer

Hourly Compensation: (\$24.05 per hour), 600 hour maximum, May – September.

Position Overview:

The Massac County Highway Department is seeking 2 Temporary (Seasonal) Laborers to join our team! The positions are responsible for the operations and maintenance of the County and County Unit Road District infrastructure related to right-of-way, roads, bridges, and culverts.

Under the general supervision of the Maintenance Supervisor, the Temporary (Seasonal) Laborer operates a diverse range of equipment, machinery and tools to perform duties including but not limited to: repair and maintain roads, bridges, culverts, and right of way, such as filling pot holes, replacing bridge deck boards, repairing or relaying pipe culverts, shoveling gravel or other material, cut trees and limbs, pick up tree parts and limbs, use chain saw, use a tractor with rotary mower, and providing operational support as needed. The primary assignment for these positions will be mowing right-of-way.

Additionally, the ideal candidate for this position possesses the flexibility and accessibility to work overtime as needed and showcases outstanding teamwork skills, prioritizes safety, and consistently displays courteous and cooperative conduct when engaging with both the public and staff. These attributes are essential for promoting efficiency, effectiveness, and harmony throughout the entire department and organization.

Qualifications:

Qualifications for this role include a high school diploma or GED, and the ability to perform each essential duty satisfactorily.

Must possess a valid driver's license.

Other combinations of education and experience, which provide the necessary knowledge, skills, and abilities to perform this job, may be considered.

Hours and Compensation:

This is a temporary (seasonal) position, limited to 600 working hours between May and September. Hourly rate is \$21.81. No paid time off is available for this position.

Regular working hours are 6:00 a.m. to 4:30 p.m., Monday to Thursday.

How to Apply:

Qualified individuals interested in being considered for this position should submit a completed job application in person at the Highway Department Office, 2736 North Avenue, Metropolis, IL or via email to: bwatson@massaccountyil.gov .

Applications are available at the Highway Department Office or on the website at <https://www.massaccountyil.gov/county-highway/>

There are 2 available positions. Applications are being accepted until **April 16, 2026**. Candidates will be contacted directly if they are chosen as an interview candidate for this position.

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